

Moody's Supports IDAHOT

Moody's is proud to support the International Day Against Homophobia, Transphobia and Biphobia (IDAHOT). IDAHOT was created in 2004 to draw the world's attention to the violence and discrimination experienced by LGBT people. IDAHOT is now recognized in more than 130 countries, including 37 where same-sex acts are still illegal.

At Moody's, we believe that a diverse workforce representing an array of backgrounds and experiences contributes to the quality of our opinions, products and services. We support independent thought and promote a work environment that values and maximizes the contributions of all employees.

Moody's advocates for all of our employees—regardless of sexual orientation or gender self-identification—to receive equal benefits and career opportunities, work in a safe environment and bring their authentic selves to a workplace free of bias or fear.

In recent years, Moody's has achieved much in the LGBT sphere, including:

- » Earning a 100% from the Human Rights Campaign for five consecutive years on its Corporate Equality Index from 2013-2017
- » Being recognized as a Top 100 employer for LGBT people and fifth most inclusive employer in the financial services sector in the UK by Stonewall's 2015 Workplace Equality Index
- » Substantially increasing transgender benefits coverage cap for US employees
- » Signing an amicus brief for the US Supreme Court in support of gay marriage in all 50 states in 2015
- » One of 88 major businesses to endorse the Equality Act, a bill that would explicitly and permanently extend federal non-discrimination protections to lesbian, gay, bisexual and transgender (LGBT) Americans