

MOODY'S

# United Nations Global Compact

**Communication on Progress**

January 1 – December 31, 2020





### Dear stakeholders,

Moody's is working to embed responsible and sustainable decision-making into everything we do. We joined the United Nations Global Compact (UNGC) in 2019 and have remained a proud and active participant. We engage with the UNGC, its initiatives and fellow signatories to promote the Ten Principles and advance the Sustainable Development Goals (SDGs).

We became a signatory to the UNGC Business Ambition for 1.5°C in 2019 and published our [Decarbonization Plan](#) in 2020, outlining our strategy to achieve our climate goals. Moody's is a founding member of the CFO

Taskforce for the SDGs, which aims to advance the SDGs through corporate strategy and investments. In addition, we participated in the Reporting on the SDGs Action Platform.

In 2021, Moody's joined the UNGC's Action Platform on Climate Ambition to tackle both climate mitigation and resilience and to deliver on the Paris Agreement and the SDGs.

I am pleased to reaffirm Moody's support of the Ten Principles of the UNGC in the areas of human rights, labor, the environment and anti-corruption.

In this annual Communication on Progress as well as our [2020 Stakeholder Sustainability Report](#),

[2020 TCFD Report](#) and related reports, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, and to work toward creating a better business, better lives and better solutions.

Sincerely,



**Robert Fauber**  
President and CEO  
Moody's Corporation

**"We joined the United Nations Global Compact (UNGC) in 2019 and have remained a proud and active participant. We engage with the UNGC, its initiatives and fellow signatories to promote the Ten Principles and advance the Sustainable Development Goals (SDGs)."**

## UN Global Compact Principle

## Moody's Policies, Programs and Performance

## Human rights

**Principle 1**

Businesses should support and respect the protection of internationally proclaimed human rights; and

- » [Human Rights Statement](#)
- » [Modern Slavery and Human Trafficking Statement](#)
- » [Supplier Code of Conduct](#)

**Principle 2**

make sure that they are not complicit in human rights abuses.

- » [Human Rights Statement](#)
- » [Modern Slavery and Human Trafficking Statement](#)
- » [Supplier Code of Conduct](#)
- » [2020 Stakeholder Sustainability Report](#), Responsible sourcing, page 10
- » [2020 GRI Report](#), page 42
- » [2020 WEF Report](#), pages 15-18

## Labor

**Principle 3**

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- » [2020 GRI Report](#), page 16
- » [2020 WEF Report](#), page 17

**Principle 4**

the elimination of all forms of forced and compulsory labor;

- » [Human Rights Statement](#)
- » [Modern Slavery and Human Trafficking Statement](#)
- » [Supplier Code of Conduct](#)
- » [2020 Stakeholder Sustainability Report](#), Responsible sourcing, page 10
- » [2020 GRI Report](#), page 42
- » [2020 WEF Report](#), page 15

**Principle 5**

the effective abolition of child labor; and

- » [Human Rights Statement](#)
- » [Modern Slavery and Human Trafficking Statement](#)
- » [Supplier Code of Conduct](#)
- » [2020 WEF Report](#), page 15

**Principle 6**

the elimination of discrimination in respect of employment and occupation.

- » [Code of Business Conduct](#), pages 15-17
- » [Human Rights Statement](#)
- » [Modern Slavery and Human Trafficking Statement](#)
- » [Supplier Code of Conduct](#)
- » [2020 Stakeholder Sustainability Report](#), Responsible sourcing, page 10
- » [2020 GRI Report](#), pages 39-42
- » [2020 WEF Report](#), page 17
- » [Diversity, Equity and Inclusion Report 2020](#)

## UN Global Compact Principle

## Moody's Policies, Programs and Performance

## Environment

**Principle 7**

Businesses should support a precautionary approach to environmental challenges;

- » [2020 Decarbonization Plan](#)
- » [2020 TCFD Report](#)
- » [2020 Stakeholder Sustainability Report](#), Climate, pages 8-9
- » [2020 GRI Report](#), pages 6, 22, 23-28
- » [Environmental and Sustainability Policy](#)

**Principle 8**

undertake initiatives to promote greater environmental responsibility; and

- » [2020 Decarbonization Plan](#)
- » [2020 TCFD Report](#)
- » [2020 Stakeholder Sustainability Report](#)
  - Climate, pages 8-9
  - Responsible sourcing, page 10
- » [2020 GRI Report](#), pages 6, 22, 23-28
- » [2020 WEF Report](#), pages 11-13
- » Moody's commitment to the "Say on Climate" campaign, [2021 Proxy Statement](#), pages 72-73
- » [Supplier Code of Conduct](#)

**Principle 9**

encourage the development and diffusion of environmentally friendly technologies.

- » [2020 Stakeholder Sustainability Report](#)
  - Climate, pages 8-9
  - ESG solutions, pages 15-16
  - ESG integration, page 17
- » [2020 TCFD Report](#)
- » [2020 Decarbonization Plan](#)

## Anti-corruption

**Principle 10**

Businesses should work against corruption in all its forms, including extortion and bribery.

- » [Code of Business Conduct](#), pages 40-41
- » [Anti-Bribery and Anti-Corruption Policy](#)
- » [2020 GRI Report](#), pages 22-23
- » [2020 WEF Report](#), page 5