

EEO-1 Report

The information below mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2020. The EEOC report is reflective of a specific point in time and mandates the use of specific job categories, which does not necessarily reflect how Moody's Corporation organizes its workforce.

Moody's purpose is to bring clarity, knowledge and fairness to an interconnected world. The Company's success in achieving its purpose is only possible through the collective contributions of its global employee population whose members possess the unique combination of skills, professional experience and diversity of backgrounds needed to advance the Company's business and contribute to the communities in which it operates. Moody's believes that it is essential to: i) create a workplace where its employees feel valued and inspired; ii) to provide an environment that fosters a culture of independence, inclusion and intellectual leadership; and iii) to support peer collaboration and professional growth.

To learn more about Moody's DE&I strategy and initiatives, please visit about.moody's.io/diversity

Equal Employment Opportunity Moody's Corporation - 2020 Employer Information Report

JOB CATEGORIES	Hispanic or Latino		Not-Hispanic or Latino											Overall totals	
	Male	Female	Male					Female							
			White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native		Two or more races
Executive / Sr Officials & MGRS	1	1	19	0	0	1	0	0	5	1	0	0	0	0	28
First / Mid Officials & MGRS	31	28	383	19	2	140	1	7	187	15	0	90	0	6	909
Professionals	101	68	823	66	2	566	0	33	439	64	1	493	1	23	2680
Technicians	3	0	7	4	0	4	0	0	0	0	0	1	0	0	19
Sales Workers	5	6	139	18	2	13	0	4	46	5	0	8	0	1	247
Administrative Support	12	45	77	26	0	12	0	4	105	47	1	19	0	8	356
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL¹	153	148	1448	133	6	736	1	48	782	132	2	611	1	38	4239
PREVIOUS REPORT TOTAL²	143	139	1323	127	6	697	1	45	691	129	3	568	1	36	3909

¹ This representation data is collected from all U.S. employees of Moody's Corporation and its subsidiaries and does not include information regarding the Company's international employees.

² This data was collected and compiled through a different process than the Company applied with respect to its 2020 consolidated U.S. EEO-1 data and accordingly may not be comparable to the 2020 data.